

ORDINANCE NO. 059 - 2022

AN ORDINANCE AMENDING ORDINANCE NO. 032-2022 RELATIVE TO THE COMPENSATION OF CERTAIN EMPLOYEES OF THE CITY OF MAUMEE, REPEALING CERTAIN ORDINANCE, AND DECLARING AN EMERGENCY.

WHEREAS, it is necessary to amend Ordinance No. 032-2022 relating to the compensation of certain employees and officials within the City of Maumee;

WHEREAS, it is also necessary to grant the City Administrator the authority to establish the salary of these employees within the wage ranges set forth with the consent of the Mayor;

WHEREFORE, BE IT ORDAINED by the Council of the City of Maumee, Ohio, as follows:

SECTION 1. That this Ordinance applies to those officers, part-time and seasonal employees listed below.

SECTION 2. TRAVEL AND MILEAGE ALLOWANCE.

(a) Officers and employees covered by this ordinance, including elected officials, are allowed the mileage reimbursement sum equal to that approved by the Internal Revenue Service plus parking charges and tolls for travel on official business for the city in their privately-owned automobiles; provided, however, that such travel must be authorized by the heads of departments or, in the case of heads of departments or elected officials, by the Mayor.

(b) The City will pay up to \$30.00 per day for meals and the lodging for the employee only provided the employee has stayed overnight, that such stay has prior approval by the head of the department, and that receipts for such lodging and meals shall be submitted to the Director of Finance and attached to forms provided by such Director.

(c) Officers and employees covered by this ordinance shall certify to the Director of Finance the mileage and parking expenses incurred by each of them on official travel for the City in their privately-owned automobiles on forms provided by the Director of Finance.

SECTION 3. SALARY/COMPENSATION

(a) The following are the ranges of pay for the part-time, seasonal and officer positions covered by this ordinance effective **December 5, 2022**:

<u>Title</u>	<u>Pay Range</u>	<u>Pay Basis</u>
Rolf Park Pool		
Rolf Park Pool Manager	\$16.00 - \$22.00	Per hour
Rolf Park Pool Assistant Manager	\$14.00 - \$18.00	Per hour
Rolf Park Pool Lifeguard	\$12.00 - \$16.00	Per hour
Rolf Park Pool Admission / Concession Attendant	\$10.00 - \$14.00	Per hour
Rolf Park		
Rolf Park Manager	\$16.00 - \$22.00	Per hour
Rolf Park Assistant Manager	\$14.00 - \$18.00	Per hour
Rolf Park Maintenance	\$11.00 - \$16.00	Per hour
Recreation Program		
Community Band Director	\$188.00	Per month

<u>Title</u>	<u>Pay Range</u>	<u>Pay Basis</u>
<i>Maumee Indoor Theater</i>		
Assistant Supervisor of Theater Operations	\$20.00 - \$24.00	Per hour
Crew Leader	\$13.00 - \$17.00	Per hour
Admission/Concession Attendant	\$10.00 - \$14.00	Per hour
Volunteer Fire / EMS		
<u>Fire Call / Drill / Clean-Up</u>	<u>Pay Range</u>	<u>Pay Basis</u>
Firefighter Class I	\$11.75/hr.	2 hour minimum
Firefighter Class II After 3 years of service	\$18.58/hr.	2 hour minimum
Lieutenant	\$20.15/hr.	2 hour minimum
Captain	\$21.20/hr.	2 hour minimum
District Chief	\$22.78/hr.	2 hour minimum
Volunteer Chief Call-Out – 1 hour minimum	\$25.14/hr.	Per hour
Ambulance and Emergency Service Personnel		
Volunteer Ambulance Stand-by	\$ 6.50	Per hour
Volunteer Station Staffing	\$ 18.25	Per hour
Volunteer Ambulance Run – 1 hour minimum	\$ 20.15	Per hour
Relief Fire Inspector	\$14.70	Per hour
<u>Title</u>	<u>Pay Range</u>	<u>Pay Basis</u>
Miscellaneous		
Engineering Technician (Part Time)	\$12.00 - \$15.00	Per hour
Laborer (Temporary or Part Time)	\$10.00 - \$12.00	Per hour
Police Radio/Telephone Operator (Relief)	\$20.00 - \$25.00	Per hour
Police School Crossing Guard	\$10.00 - \$18.00	Per hour
Administrative Assistant	\$12.00 - \$22.00	Per hour
Project Inspector	as determined by the City Administrator	
Intern/Co-op	\$20.00 - \$26.00	Per hour

(b) The City Administrator shall have the authority to establish the salary within the ranges set forth above for the positions listed herein after consultation with the Mayor. The salaries of said officers shall be reviewed annually. Salary adjustments so established shall take effect in the first pay period of each year.

(c) The initial salary once established shall not be modified until the appointee has occupied the position for at least six months. Additional increases may be granted by the City Administrator after consultation with the Mayor, within the salary range on an annual basis or at least one year after prior increases.

SECTION 4. DURATION OF ORDINANCE AND AMENDING AND/OR REPEALING CONFLICTING ORDINANCES.

Ordinance No. 032-2022, as the same are currently written, be, and the same hereby are amended as set forth herein. Further, any ordinance, resolution, or part thereof pertaining to the subjects treated in this ordinance and which are inconsistent herewith be, and the same hereby are, repealed to the extent so inconsistent. This Ordinance supersedes, cancels, and repeals all previous methods of calculating compensation, verbal, written, or based on alleged past practices of the city, and constitutes the entire method for calculation of such employee compensation. The wage rates set forth herein are prospective in operation and shall not apply to hours worked prior to the effective date of this Ordinance. **Wages will take effect on December 5, 2022.**

SECTION 5. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Revised Code of Ohio.

SECTION 6. This Ordinance is hereby declared to be an emergency measure and shall take effect and be in force immediately from and after its passage. The reason for the emergency lies in the fact that this Ordinance is necessary for the immediate preservation of the public peace, health, and safety in that said modification of wages and the establishment of wage provisions are required immediately for the efficient administration of city affairs.

Motion to declare an emergency: Barrow

Seconded: Harris

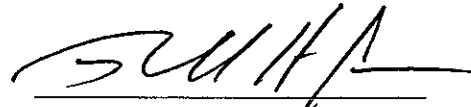
Yeas 7 Nays 0

Motion to Pass: Barrow

Seconded: Harris

Yeas 7 Nays 0

Passed as an emergency measure: December 5, 2022




Mayor.

ATTEST:



Municipal Clerk.


Approved as to form:



Law Director.

CERTIFICATE OF POSTING

I, Clerk of Council of the Municipality of Maumee, Ohio, do hereby certify that Ordinance/Resolution No. 059-2022 was duly posted on 12-6-22 and remained posted for a period of fifteen days thereafter, in not less than five of the most public places in the municipality as determined by the Council of said Municipality.



Clerk of Council

Date: 12-21-22